

ExploreSolutions LLC – Together with enthusiasm to success

"There's an idea slumbering in the background – you feel its potential, but everyday life leaves little room to pursue it further. That's where I come in. With **ExploreSolutions**, I accompany you as a partner at eye level: I help you to explore ideas, analyze business potential and derive strategic initiatives from it. I lead or coordinate pilot projects, support change processes and temporarily take on key positions in upscaling. In doing so, I bring not only experience and network, but also a keen sense of the essentials – and the ability to get people moving with enthusiasm."

Service & Focus Areas

Business Analysis & Strategic Initiatives

I explore needs, translate complex requirements, and collaboratively develop actionable strategies – from vision to pilot, from pilot to scaling – agile, controlled, and measurable.

I move effortlessly across hierarchical levels and act as a bridge-builder to create shared understanding – across departments, functions, and perspectives.

Change-Management

I accompany change processes with a strong focus on engagement and motivation. My approach creates clarity and prevents overwhelm – grounded in self-awareness and my training in “Gestalt”-consulting and coaching.

Team Development & Leadership Coaching

Based on the “Gestalt” approach, I strengthen collaboration within teams and support the growth of leaders.

I perceive what is present in the moment and personally engage to bring relevant topics to light. This allows real development to happen: concrete, situational, impactful – beyond off-the-shelf solutions.

Interim Management

I take on temporary leadership roles in key positions – aiming to ensure continuity, stabilize teams, and maintain reliable customer relationships.

My goal: **no gaps, no vacuum**. I step in where leadership is needed and make sure teams not only keep running but emerge stronger.

Why ExploreSolutions?

As an external partner, I offer fresh perspectives, flexibility, and targeted impulses – unbound by internal structures or role patterns. I perceive what is present in the moment and support the next effective step – especially in complex or dynamic contexts.

I accompany teams and leaders with a sharp eye and a personal approach. This creates development that is not only new but sustainable – because it is understood, supported, and implemented by people.

No expensive quick fixes that fizzle out – but development that inspires: growth with substance.

Let's have a conversation.

Vinzenz Burgherr

Managing Director, ExploreSolutions GmbH